



ERM

Mr. Gary Lucks JD, CPEA is a partner in ERM's Performance and Assurance practice where he advises clients on environmental compliance and sustainability strategies. He is a licensed attorney, a scientist, and a Certified Professional Environmental Auditor with over 28 years of environmental regulatory experience. Mr. Lucks specializes in environmental compliance auditing, compliance management systems (CMS), compliance counseling, environmental management systems (EMS), environmental training, and environmental permitting.



Mr. Lucks has published extensively on environmental law, legislation, and policy. He coauthored a book entitled *California Environmental Law and Policy: A Practical Guide* (Solano Press) and is a regular contributor to the *California Environmental Law Reporter*. He also wrote the Environmental Auditing Chapter in the *California Environmental Law and Land Use Treatise*. He currently serves as an advisor to the Bay Area Air Quality Management District and has served on the California State Bar Environmental Legislation Committee for over ten years. He also chairs the West Coast Auditing Roundtable. Mr. Lucks also co-founded the Sustainable Earth Initiative, a non-profit specializing in EMS and dedicated to helping public agencies improve their environmental performance.

ERM has been helping companies carry out systematic audits of Environmental, Health & Safety (EH&S) programs and performance since 1977. ERM approaches all projects with a clear understanding of your business, and the economic impacts that EH&S issues can have on a company's bottom line and earnings. We assist clients all over the world who want to understand their liabilities and compliance obligations, act upon them and communicate their efforts to relevant audiences.

ERM offers full-scope EH&S audits that address both regulatory compliance and associated management systems. ERM's goal is to help clients develop and maintain EH&S programs that not only ensure safety and compliance but also reduce risks and actively improve operational performance.

